

Safe Sport International

Code of Conduct

Commitment

Safe Sport International (SSI) is committed to the safeguarding of all people engaged with SSI through our work and takes a zero-tolerance approach to any form of harassment and/or abuse.

Scope

This Code of Conduct outlines the principles and rules that inform the behaviours and standards that SSI expects from all persons involved in any capacity in SSI activities (covered persons).

This includes, but is not limited to, trustees; advisory council members; members of committees and working groups; staff, associates, consultants, and interns; sponsors and donors; conference speakers, conference attendees, conference organisers; any person working or volunteering at any event held by or on behalf of SSI; any person undertaking a role in any capacity in SSI activities, and any person participating in any capacity in SSI activities including (without limitation) journalists, advisors, trainers, and conference or event participants.

Any breach of this code of conduct will be responded to in line with the SSI Safeguarding Policy and Procedures.

Responsibilities

All covered persons under this policy must demonstrate behaviour consistent with the belief that all human beings have equal dignity and fundamental rights as enshrined in the UN Declaration of Human Rights and recognising that children have special rights and protections as enshrined in the UN Convention on the Rights of the Child.

SSI takes a zero-tolerance approach to any behaviour that is not in line with this code.

When involved in any capacity in SSI activities I will:

- Show respect to all children and adults and not discriminate, harass, bully, abuse, exploit or infringe the rights of others.
- Report any incident or concern that is or may be a breach of this Code of Conduct.
- Ensure that whenever possible, another adult is present when working with children or vulnerable adults.
- Use appropriate language and behaviours that are not abusive, harassing, sexual , provocative, or demeaning.
- Co-operate with any investigation carried out by, or on behalf of SSI, in responding to a safeguarding concern and/or potential breach of this code.

When involved in any capacity in SSI activities I will not:

- Be complicit by assisting, encouraging, aiding, abetting, conspiring to engage in or conceal any violation of this Code of Conduct or SSI's Safeguarding Policy or Procedures.
- Behave in a way that causes actual or potential risk of harm to others or myself.
- Physically, sexually, emotionally or otherwise harm or threaten to harm a child or adult.
- Engage in any form of sexual activity with anyone under the age of 18, regardless of the age of consent.
- Engage in a sexual relationship with a person from a vulnerable community and/or a person experiencing any form of vulnerabilities wherein the relationship has arisen because of my role with SSI.
- Take photographs, make films or audio recordings in the course of my duties, unless my work requires this and I have approval from SSI, the subject and their legal guardian where required.
- Use computers, mobile phones, cameras, or any electronic device inappropriately. This includes accessing, viewing, creating, downloading or distributing, sexual abuse material of children or adults at risk.
- Not take any adverse action against a person participating in any investigation or proceedings initiated by SSI pursuant to its Safeguarding Policy or Procedures.

Policy Review

This policy will be reviewed annually by the Trustee Board.

Document control:

Date	Version	Nature of change(s)
Undated	WORKING DRAFT V.1.0	Document created
08 August 2024	FINAL V2	Update following review and comments from SSI Athlete Voice for Safe Sport Group, SSI Leadership sub-Committee and alignment with SSI Safeguarding Policy and Procedures.